

Nord Country School

5554 California Street, Chico, CA 95973

Meeting of the Board of Directors - Wednesday, April 25, 2018 at 6:00 pm

Regular Meeting Minutes

Board Members

Lexie Aceves, President
Richard Aguilera, Vice President
Roy Roney, Treasurer
Jillian Damon, Secretary
Janet Ellner, Co-Secretary
Tom Williams
Sheila Koester
Tom Enneking
Hilary Tricerri

1.0 Call to Order

1.1 Flag Salute Flag Salute: President Lexie Aceves called meeting to order at 6:00 p.m.

1.2 Attendance: Roy Roney, Richard Aguilera, Sheila Koester, Lexie Aceves, Janet Ellner, & Tom Enneking arrived at 6:41 p.m. Hilary Tricerri, and Tom Williams were absent.

Guests: Lisa Speegle, Mike Vessels, Kathy Dahlgren, Junelle Lawrence, & Elizabeth Malagon

2.0 Changes/Deletions to Current Meeting Agenda : None

3.0 Public Comments on Items on or not on the Current Meeting Agenda

(Speakers are asked to please limit their comments to 5 minutes per speaker.)

Two letters of interest for the position of Community Representative on the Board were presented: Todd Lewis and Junell Lawrence. The letters of interest were read. Lexie recommended that approval of the applicants be on next month's agenda.

4.0 Reports and Presentations

4.1 Principal's Report – Kathy Dahlgren

Kathy reported enrollment is at 178. Independent Studies is being utilized. The talent show was a success. Students will participate in the Pioneer Day parade in cooperation with Gateway Science Museum.

4.1.1 Results from Student Surveys

Board members had the chance to review student surveys.

4.1.2 Results from Parent Surveys

Discussion about the parent surveys. There was discussion about some of the concerns regarding the middle school. Kathy shared there will be a report back on actionable items in response to the surveys by June.

4.2 Teacher's Report – Sheila Koester

Sheila shared about upcoming field trips and all school state testing.

4.3 Facilities Report – Lisa Speegle

Progress is being made on construction of the track. There are concerns about an unexpected gradient that will limit emergency vehicle access. Extensive discussion ensued. The board proposed we move forward with the project as is and make adjustments after completion as needed. Board members individually stated their support. In addition, the board agreed there needs to be a better record of the process so that we can avoid confusion in the future. Items for the May board agenda should include further discussion on how to make improvements to the north side ditch.

4.4 Safety Report – Kathy Dahlgren

The school practiced a Code Red drill this last month. Kelli Ruley, Safety Chairperson, met with classified and certificated staff to review the procedures, which had been previewed with staff. It was debriefed with staff. There are plans for another drill this year. Kelli met with Jim Hanlen from Chico Unified School District regarding student safety procedures. Hayden Fire Protection came to the site and trained staff on how to use fire extinguishers.

4.5 Technology Report – Kathy Dahlgren

No report.

4.6 PTO Report – Kathy Dahlgren

PTO Board positions opened and candidates have indicated interest in the positions.

5.0 Consent Calendar

5.1 Consider Approval of Meeting Minutes - March 28, 2018

5.2 Consider Approval of Financial Reports, Payments to Vendors, and Donations

The board has had a chance to review supporting documents for items on Consent Calendar. Richard Aguilera made a motion to approve the Consent Calendar. Janet Ellner seconded the motion.

The motion was voted on.

Lexie Aceves - Aye

Roy Roney- Aye

Sheila Koester - Aye

Richard Aguilera - Aye

Janet Ellner – Aye

Jillian Damon-Aye

Tom Enneking – Aye

Tom Williams-absent

Hilary Tricerri - absent

6.0 Discussion/Action Items

6.1 Proposed Actions to Minimize Impact of Increased Wage and Benefit Costs on the Budget

6.1.1 Change in Benefits Plan and Structure. Lisa Speegle led the board in discussion. The proposed structure for next year will be a stepping stone to a final plan structure that will offer equal benefits to all full-time employees, regardless of job description. The proposed plan for next year offers Silver coverage with an option to purchase Gold coverage at the employees cost. Full-time salaried employees would have a proposed share of cost of 25% for dependents on medical, dental and vision. Full-time hourly employees would have a proposed share of cost of 50% for dependents on medical, dental and vision. All fulltime employees would continue to be covered 100% for their own coverage on the base (Silver) plan and for dental/vision.

Jillian Damon made a motion to accept the proposed benefits plan and structure. Tom Enneking seconded the motion.

The motion was voted on.

Lexie Aceves - Rescuse

Roy Roney- Aye

Sheila Koester - Recuse

Richard Aguilera - Aye

Janet Ellner – Aye

Jillian Damon-Aye

Tom Enneking – Aye

Tom Williams-absent
Hilary Tricerri - absent

6.1.2 Change in K-3 Class Size. Lisa Speegle led the board in discussion. The board considered a new cap of 24 for kindergarten through 3rd grade and remaining at 25 for 4th through 8th grades. Kindergarten, grade 1, and grade 2 teacher concerns were shared. Sheila asked the board consider keeping the cap for Kindergarten at 22. The board's direction is to keep class sizes small whenever possible.

Richard made the motion to approve the class size increase to 24 for K-3.

Tom seconded the motion.

The motion was voted on.

Lexie Aceves - Recuse
Roy Roney- Aye
Sheila Koester - Recuse
Richard Aguilera - Aye
Janet Ellner – Nay
Jillian Damon-Nay
Tom Enneking – Aye
Tom Williams-absent
Hilary Tricerri - absent

6.2 Consider Approval for Uses of Pie Auction Funds

6.2.1 Campus-Wide Paging System – Lisa Speegle presented a proposal for an alternate paging system for \$7,000 that meets the school safety issue.

Roy made a motion to approve the alternate paging system. Sheila seconded the motion.

The motion was voted on.

Lexie Aceves - Aye
Roy Roney- Aye
Sheila Koester - Aye
Richard Aguilera - Aye
Janet Ellner – Aye
Jillian Damon-Aye
Tom Enneking – Aye
Tom Williams-absent
Hilary Tricerri - absent

6.2.2 10 Passenger Van for Field Trips/Sports. Kathy led the board in a discussion in 10-Passenger Van Purchase for \$31,000.

Roy made a motion to approve the item 6.2, a 10 Passenger Van. Tom seconded the motion.

The motion was voted on.

Lexie Aceves - Aye
Roy Roney- Aye
Sheila Koester - Aye
Richard Aguilera - Aye
Janet Ellner – Aye
Jillian Damon-Aye

Tom Enneking – Aye
Tom Williams-absent
Hilary Tricerri - absent

6.3 Consider Participation in Charter Nation Advocacy Group. Lisa led the board in a discussion about Charter Nation Advocacy Group. Charter Nation is a network of charter school families, staff, and supporters who learn about upcoming decisions that may impact charter schools, including legislation and local or statewide elections. A slight revision to our Educational Records and Student Information policy would be required in order to participate in Charter Nation.

Richard made a motion to approve joining the Charter Nation Advocacy Group with the contingency that parents need to opt-in thereby giving explicit consent, in order to have their information shared with Charter Nation. Parent information will only be shared with Charter Nation. Tom Enneking seconded the motion.

The motion was voted on.

Lexie Aceves - Aye
Roy Roney- Abstain
Sheila Koester - Aye
Richard Aguilera - Aye
Janet Ellner – Aye
Jillian Damon-Aye
Tom Enneking – Aye
Tom Williams-absent
Hilary Tricerri - absent

6.3.1 Consider Approval of Revised BP5050 – Educational Records and Student Info. Lisa led us in a discussion about the change. Approve 4.2 of BP5050, and amend 6.1.8 to reflect the fact that these changes will include the provision that an opt-in written consent is required.

Sheila Koester made a motion to accept the change, and Tom Enneking seconded the motion.

The motion was voted on.

Lexie Aceves - Aye
Roy Roney- Abstain
Sheila Koester - Aye
Richard Aguilera - Aye
Janet Ellner – Aye
Jillian Damon-Aye
Tom Enneking – Aye
Tom Williams-absent
Hilary Tricerri - absent

6.4 Formation of an Administrator Evaluation Committee. The evaluation committee needs to evaluate both Kathy and Lisa. Janet Ellner will serve as chair, Jillian Damon, and Tom Enneking as members. The committee will report out in May.

7.0 Future Agenda Items

Board Members Appointment
North Side Ditch Discussion
Evaluation Committee Report
Admin Salary Schedule
Review of new wording added to BP5050 and 6.1.8

8.0 Adjournment: 8:42