

5554 California Street, Chico, CA 95973

**Meeting of the Board of Directors - Wednesday, April 29, 2020, 6PM**  
**Regular Meeting Agenda**

(Call in 1-669-900-6833, meeting id 958 688 6547)

**Board Members**

Kristy Dailey, President  
Hilary Tricerri, Vice President  
Todd Lewis, Treasurer  
Janet Ellner, Secretary  
Radley Ott, Member  
Jesse Scherba, Member  
Levi Russell, Member  
Sheila Koester, Teacher Rep  
Junell Lawrence, Member

- 1.0 Call to Order at 6pm
  - 1.1 Flag Salute
  - 1.2 Attendance: Kristy Dailey, Hilary Tricerri, Todd Lewis, Janet Ellner, Jesse Scherba, Levi Russell, Sheila Koester, Junell Lawrence, Kathy Dahlgren, Lisa Speegle
- 2.0 Changes/Deletions to Current Meeting Agenda - none
- 3.0 Public Comments on Items not on the Current Meeting Agenda - none
- 4.0 Reports and Presentations
  - 4.1 Principal's Report – Kathy Dahlgren reported that this Friday there is a drive-by parade for families to see staff, that a staff collage was sent out with a message about missing our students, John Perry made a large food donation that is being sent out to families in need, we are working on student/parent surveys, and the breakfast grant needs to be reapplied for.
  - 4.2 Teacher's Report – Sheila Koester reported that teachers are meeting electronically with students 1 to 2 times per week, Spanish class participation has increased, overall distance learning participation is very high – about 90%, and we have 8 Nord lambs for sale.
  - 4.3 Facilities Report – Lisa Speegle reported that the bid opening for the new well is in early May and that UBC is putting in another drain in the muddy spot by the outdoor eating area under warranty.
  - 4.4 Safety Report – none
  - 4.5 Technology Report – Kathy Dahlgren reported that we have now given out 82 chromebooks to families.
  - 4.6 PTO Report – Kathy Dahlgren reported that PTO is giving Distance Learning participation awards and working on staff appreciation items for Teacher Appreciation Week.
- 5.0 Consent Calendar – Todd Lewis pulled item 5.2 for questions. Hilary Tricerri moved, Levi Russell seconded that Consent Calendar items 5.1 and 5.3 be approved as presented. **Ayes:** Kristy Dailey, Hilary Tricerri, Todd Lewis, Janet Ellner, Jesse Scherba, Levi Russell, Sheila Koester, Junell Lawrence. **Noes:** none. **Abstaining:** none. **Absent:** none.
  - 5.1 Consider Approval of Meeting Minutes – 2/26/2020, 3/18/2020, and 4/15/2020
  - 5.2 Consider Approval of February and March Financial Reports, Payments to Vendors, and Donations – Todd Lewis asked about the effects COVID-19 is having on the current year budget and future budget. Lisa Speegle explained that it was not having a significant effect on the current year budget but that it is expected to have a significant effect on future budgets. Due to the extension of the tax deadline from April into July, we won't likely know the full effect until August or September. Levi Russell moved, Janet Ellner seconded that 5.2 be approved as presented. **Ayes:** Kristy Dailey, Hilary Tricerri, Todd Lewis, Janet Ellner, Jesse Scherba, Levi Russell, Sheila Koester, Junell Lawrence. **Noes:** none. **Abstaining:** none. **Absent:** none.
  - 5.3 Consider Approval of the P-2 Attendance Report

## 6.0 Discussion/Action Items

- 6.1 Consider Approval of Amendment to Employee Handbook for Emergency Sick and FMLA – Lisa Speegle presented an amendment to the Employee Handbook for Emergency Sick and FMLA. Sheila Koester moved, Hilary Tricerri seconded that the amendment be approved as presented. **Ayes:** Kristy Dailey, Hilary Tricerri, Todd Lewis, Janet Ellner, Jesse Scherba, Levi Russell, Sheila Koester, Junell Lawrence. **Noes:** none. **Abstaining:** none. **Absent:** none.
- 6.2 Consider Approval of Salary Schedules for 20/21 School Year – Lisa Speegle presented the proposed salaries schedules for Teachers, Hourly Staff and Administration for the 2020/2021 school year. The proposed schedules assume that the minimum wage will not be increased in January 2021 due to economic conditions. Should the minimum wage be increased after all we will need to revisit the hourly payscale before January. The Teacher payscale assumes the same starting wage as the current year but progresses at 2.8% instead of 3%. The Administration payscale is unchanged from the current year payscale. Hilary Tricerri moved, Janet Ellner seconded, that the payscales be approved as presented. **Ayes:** Kristy Dailey, Hilary Tricerri, Todd Lewis, Janet Ellner, Jesse Scherba, Levi Russell. **Noes:** none. **Abstaining:** Sheila Koester, Junell Lawrence. **Absent:** none.
- 6.3 Formation of Evaluation Committee for Administrators (Dahlgren, Speegle) – much as our students are now working PASS/FAIL, it was proposed that our Administrators be given a PASS for the year. The board requested that there be a brief goals review in May for preparation for contract renewal. No action taken.
- 6.4 Discussion Regarding Board Self Evaluation – Seven of the nine board members completed the Self Evaluation Survey. A discussion was held regarding the results of the survey and the comments made on the survey. Interest was very high among board members in continuing with the strategic planning process and ensuring fiscal stability during the uncertain times ahead. No action taken.
- 6.5 Discussion Regarding Board Terms Ending in June 2020 (Tricerri, Dailey, Koester) – Sheila Koester expressed interest in remaining as Teacher Rep, Hilary Tricerri said that she would run again for Parent Rep, Kristy Dailey said that her family is thinking of moving so she could remain if needed, but only for 1 year. Elections will be held in May. No action taken.
- 6.6 Consider Approval of CalOES 130 Resolution for Application for Emergency Assistance – Lisa Speegle shared that we could apply for FEMA funds to offset certain expenses due to COVID-19. The first step in that process is to file the proposed resolution. Jesse Scherba moved, Sheila Koester seconded, that the Resolution for Application for Emergency Assistance be approved as presented. **Ayes:** Kristy Dailey, Hilary Tricerri, Todd Lewis, Janet Ellner, Jesse Scherba, Levi Russell, Sheila Koester, Junell Lawrence. **Noes:** none. **Abstaining:** none. **Absent:** none.

## 7.0 Future Agenda Items

- 7.1 Forms 700
- 7.2 Parent/Student Survey Results

## 8.0 Adjournment at 8pm

APPROVED:

  
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Board of Education

  
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Administration