

Nord Country School is a small K-8 community that provides a well-rounded education fostering academic excellence, local and global citizenship, and positive character.



Nord Country School

5554 California Street, Chico, CA 95973

Meeting of the Board of Directors – Thursday, November 20, 2025 at 6PM

Regular Meeting Minutes

1. Open Session – Call to Order and Flag Salute 6:04pm by Katrina DuVal
2. Roll Call

Amber Hayes, Principal/Superintendent	Junell Lawrence, Community Rep, Co-Secretary Absent
Tanner Schaeffer, Assistant Principal	Monique Dey, Teacher Rep
Katrina DuVal, Parent Rep, Board President	Cassi Pearce, Parent Rep, Co-Secretary
Augie Heath, Community Rep, Board Treasurer	Carrie Monlux, Education Rep
Melissa Deen, Parent Rep	Lee Carrell, Parent Rep, Vice President
Rudy Smith, Community Rep	Members of the Public
3. Changes / Deletions to Current Meeting Agenda **none**
4. Public Comments on Items NOT on the Current Meeting Agenda **none**
5. Reports and Presentations
 - a. Principal's Report – Amber **enrollment, events, sports, ethics training, save the dates**
 - b. Teacher's Report – Monique **classroom updates and activities**
 - c. Safety Report – Tanner **Fire Drill**
 - d. Facilities Report – Ed **presented by Tanner- hired for the open position, working on field during break, water in parking area**
 - e. PTO Report – PTO **fundraisers, jog-a-thon, January PTO family night at Cal Skate, events, Christmas Blessing, January blessings for teachers, 100 dollars per classroom**
6. Consent Calendar **Katrina DuVal made a motion to pull BP3010**
Carrie Monlux made a motion to approve the consent calendar with BP3010 pulled. Melissa Deen seconded the motion.
Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence, - Motion passed.
Cassi Pearce made a motion to approve BP3010 with amended changes. Carrie Monlux seconded the motion.
Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence, - Motion passed.
7.
 - a. Consider Approval of Regular Meeting Minutes from October 23, 2025
 - b. Consider Approval of October Financial Reports, Payments to Vendors, and Donations
 - c. Consider Approval of School Safety Policies

8. Discussion/Action Calendar

a. Consider Approval of 2025/26 First Interim Budget

After discussion, Melissa Deen made a motion to approve the 2025/26 First Interim Budget as presented. Rudy Smith seconded the motion.

Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence, - Motion passed.

b. Consider Approval of Student Support and Professional Development Grant Plan

After discussion, Carrie Monlux made a motion to approve the Spending plan to approve allowable uses of Fund addressing rising costs as presented. Lee Carrell seconded the motion.

Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence, - Motion passed.

c. Consider Approval of addition to Employee Handbook regarding stipends for teachers/administrators/nurses to clear their credential

After discussion, Melissa Deen made a motion to approve the addition to Employee Handbook regarding stipends to clear credentials.

as amended for teachers to reimburse at the completion of the semester. Lee Carrell seconded the motion.

Ayes: Augie Heath, Cassi Pearce, Monique Dey, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: Katrina Du Val and Rudy Smith Abstaining: none Absent: Junell Lawrence

After discussion, Melissa Deen made a motion to approve the addition to Employee Handbook regarding stipends to clear credentials as amended for administrators to reimburse at the completion of each course. Lee Carrell seconded the motion.

Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence

After discussion, Carrie Monlux made a motion to approve the addition to Employee Handbook regarding stipends to clear credential as amended. Lee Carrell seconded the motion.

Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence, - Motion passed.

d. Consider Approval to sell extra kitchen equipment

After discussion, Monique Dey made a motion to approve the selling of extra kitchen equipment as presented. Melissa Deen seconded the motion.

Ayes: Katrina DuVal, Augie Heath, Cassi Pearce, Monique Dey, Rudy Smith, Melissa Deen, Lee Carrell, and Carrie Monlux. Nays: none Abstaining: none Absent: Junell Lawrence, - Motion passed.

e. Discussion of purchasing property

Size and price

9. Future Agenda Items

none

10. Adjournment 8:11pm by Katrina DuVal