

Nord Country School is a small K-8 community that provides a well-rounded education fostering academic excellence, local and global citizenship, and positive character.



Nord Country School

5554 California Street, Chico, CA 95973

Meeting of the Board of Directors – Thursday, May 21, 2026 at 6PM

Regular Meeting Agenda

1. Open Session – Call to Order and Flag Salute
2. Roll Call

Amber Hayes, Principal/Superintendent	Junell Lawrence, Community Rep, Co-Secretary
Tanner Schaeffer, Assistant Principal	Monique Dey, Teacher Rep
Katrina DuVal, Parent Rep, Board President	Cassi Pearce, Parent Rep, Co-Secretary
Augie Heath, Community Rep, Board Treasurer	Carrie Monlux, Education Rep
Melissa Deen, Parent Rep	Lee Carrell, Parent Rep, Vice President
Rudy Smith, Community Rep	
3. Changes / Deletions to Current Meeting Agenda
4. Public Comments on Items NOT on the Current Meeting Agenda
5. Reports and Presentations
 - a. Principal’s Report - Amber
 - b. Teacher’s Report - Monique
 - c. Safety Report - Tanner
 - d. Facilities Report - Tanner
 - e. PTO Report – PTO
6. Consent Calendar
 - a. Consider Approval of Regular Meeting Minutes from April 23, 2026
 - b. Consider Approval of April Financial Reports, Payments to Vendors, and Donations
 - c. Consider Approval of 2026-2027 Employee Handbook
 - d. Consider Approval of Green Gate Enterprises Consulting Services Agreement
 - e. Consider Approval of P2 Attendance Report
 - f. Consider Approval of 2026-2027 Teacher Contracts
7. Discussion/Action Calendar
 - a. Report of Draft of LCAP
 - b. Report on 2026-2027 Draft Initial Budget
 - c. Consider Approval of Admin Pay scale
 - d. Consider Approval of Measure K Projects
8. Call to Order, Closed Session

- a. Evaluation of Amber Hayes, Principal/Superintendent

- 9. Return to Open Session
 - a. Announcement of Action Taken in Closed Session

- 10. Future Agenda Items

- 11. Adjournment

Nord Country School Public Comments Procedures

Meetings of the Governing Board are conducted in public, except when the Board is discussing Closed Session items. Any actions taken in Closed Session are reported out in Public Session. **While meetings are conducted in public, they are meetings of the Board to conduct the business of Nord Country School, not a meeting of the public.** Opportunity is provided for the public to comment both on items on the agenda and on matters that are not on the agenda.

Members of the public have two opportunities to address the Board: during public comments at the beginning of the agenda or after the board speaks on a specific item on the agenda.

Procedures for the public to address the Nord Country School Board:

For Public Comments on items not on the current agenda, a speaker is asked to limit their comment to three (3) minutes. Board members are not able to discuss items not on an agenda but can use this information to determine if the subject should be on a future agenda.

For Public Comments on a Discussion/Action item, a member of the public should:

- wait until the Board President asks for Public Comments on an item
- raise their hand if they wish to speak
- state their first and last name
- three (3) minute limit on their comment
- If there are several public comments on the same item the Board President has the authority and responsibility to limit the comments to two “for” and two “against” comments; priority may be given to speakers who have not addressed the Board before on a specific issue.

The Board is very interested in the ideas and opinions of the public and wishes to give the public opportunity for input prior to taking a vote. However, **the Board is not allowed to comment or discuss any item not on the agenda or pertaining to a specific individual’s performance or behavior. Additionally, while the Board may ask follow up questions regarding public comments on agenda items, Board Members will not normally engage in a dialogue with the audience during the meeting.** Speakers with specific questions will usually be referred to the Principal/Superintendent or the appropriate office.

The President of the Board has the authority and responsibility to keep order so that the Board can hear public comment and conduct its business. In order to maximize an environment where the most people can be accommodated and where everyone can be heard, the public is asked to comply with the directions of the Board President.