



1.0 Purpose

The Nord Country School Board recognizes that the ethical conduct of Board members is imperative to the operation of the School. For that purpose, we adopt this Code of Ethics to guide our actions and conduct.

2.0 Statement of Ethical Standards

2.1 As a member of the Board, I shall promote the best interests of the School as a whole and, to that end, shall adhere to the ethical standards in this policy.

3.0 Equity in Attitude

- 3.1 I will be fair, just, and impartial in all my decisions and actions.
- 3.2 I will accord others the respect I wish for myself.
- 3.3 I will encourage expressions of different opinions and listen with an open mind to others' ideas. Retention and organization of adopted policies, rules, regulations and procedures shall be made in a practical and useful manner.

4.0 Trustworthiness in Stewardship

- 4.1 I will be accountable to the public by representing School policies, programs, priorities, and progress accurately.
- 4.2 I will be responsive to the community by seeking its involvement in School affairs and by communicating its priorities and concerns.
- 4.3 I will work to ensure prudent and accountable use of School resources.
- 4.4 I will make no personal promise or take private action that may compromise my performance or my responsibilities.

5.0 Honor in Conduct

- 5.1 I will tell the truth.
- 5.2 I will share my views while working for consensus.
- 5.3 I will respect the majority decision as the decision of the Board.
- 5.4 I will base my decisions on fact rather than supposition, opinion, or public favor.

6.0 Integrity of Character

- 6.1 I will refuse to surrender judgment to any individual or group at the expense of the School as a whole.
- 6.2 I will consistently uphold all applicable laws, rules, policies, and governance procedures.

- 6.3 I will not disclose information that is confidential by law or that will needlessly harm the School if disclosed.

7.0 Commitment to Service

- 7.1 I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- 7.2 I will diligently prepare for and attend Board meetings.
- 7.3 I will avoid personal involvement in activities the Board has delegated to the Administrator.
- 7.4 I will seek continuing education that will enhance my ability to fulfill my duties effectively.

8.0 Student-Centered Focus

- 8.1 I will be continuously guided by what is best for all students of the School.

9.0 Adoption and Review

- 9.1 Originally Adopted: 6/14/2005
- 9.2 Most Recent Revision: 12/14/2011