# **Nord Country School**

5554 California Street, Chico, CA 95973

# Meeting of the Board of Directors - Wednesday, May 30, 2018 at 6:00 pm

# **Regular Meeting Minutes**

## 1.0 Call to Order

- 1.1 Flag Salute: President Lexie Aceves called meeting to order at 6:00 p.m.
- 1.2 Attendance: Sheila Koester, Lexie Aceves, Janet Ellner, Tom Enneking. Hilary Tricerri, Tom Williams. Jillian Damon arrived at 6:03. Roy Roney and Richard Aguilera were absent. Guests: Lisa Speegle, Mike Vessels, Kathy Dahlgren, Junell Lawrence, Kelli Ruley, Anna Enneking.

#### Board Members

Lexie Aceves, President Richard Aguilera, Vice President Roy Roney, Treasurer Jillian Damon, Secretary Janet Ellner, Co-Secretary Tom Williams Sheila Koester Tom Enneking Hilary Tricerri

- 2.0 Changes/Deletions to Current Meeting Agenda Sheila Koester requested to move item 5.6 from the Consent Calendar.
- 3.0 Public Comments on Items on or not on the Current Meeting Agenda (Speakers are asked to please limit their comments to 5 minutes per speaker.) Board President, Lexie Aceves, asked that the next agenda include a discussion of procedures for public comments.

## 4.0 Reports and Presentations

4.1 Principal's Report – Kathy Dahlgren

The classes are having end of year celebrations, including P.E. Day and Water Fun Day. Eighth Grade graduation will be June 6, 2018 at 9 a.m. The bus is having transmission issues. The new van will be delivered this week. PBIS initiative has been expanded to include Student of the Month for each teacher's classroom. There is also a school-wide assembly to recognize and celebrate the character trait of the month.

4.2 Teacher's Report – Sheila Koester

Open House was last week. There were violin and school performances, as well as a class play. The middle school classes each had their field trips, as did the younger grades. 5<sup>th</sup> graders are visiting middle schools to prepare for their transition to Junior High. Teachers are completing their end of the year report cards.

4.3 Facilities Report – Lisa Speegle

The track project is almost complete. Staff members have been meeting with the architect on the cafeteria project. In June, the architect will attend the board meeting to present the board with more information on the project and to answer questions.

4.4 Safety Report – Kelli Ruley

Kelli shared that she met with Chico Unified School District's (CUSD) safety officer, Jim Hanlon. She was informed about new fire drill procedures, which she has shared with the School Safety Committee. CUSD has a safety app, which she will present to the Board if it determined by the Safety Committee to be a good match for NCS. There was a new Code Red drill practiced without forewarning the students.

4.5 Technology Report – Kathy Dahlgren

Additional Chrome Books will be purchased in August.

4.6 PTO Report – Anna Enneking

There was a book fair last week. The school recently completed a Jamba Juice fundraiser which raised \$1,400. There are two new PTO officers. The PTO discussed buying a new garden bench and umbrellas for picnic tables.

# 5.0 Consent Calendar

- 5.1 Consider Approval of Meeting Minutes April 25, 2018 and May 9, 2018
- 5.2 Consider Approval of Financial Reports, Payments to Vendors, and Donations
- 5.3 Consider Approval of P-2 Attendance Report
- 5.4 Consider Approval of Amended Hourly Pay Scale for 2018-19
- 5.5 Consider Approval of Contract for Virtual Server Hosting with BCOE for 2018-19
- 5.6 Consider Approval of Teacher Contracts for 2018-19

Hilary Triceri made a motion to approve the consent calendar with 5.6 removed for discussion. Janet Ellner seconded the motion.

The motion was voted on.

Lexie Aceves - Aye Sheila Koester - Aye Jillian Damon-Aye Tom Enneking – Aye Tom Williams- Aye Hilary Tricerri - Aye Janet Ellner - Aye Roy Roney- Absent Richard Aguilera - Absent

## 6.0 Discussion/Action Items

5.6 Consider Approval of Teacher Contracts for 2018-19

Sheila Koester indicated she pulled 5.6 so Kelli Ruley, teacher, could share concerns and ask questions. Kelli shared her specific concerns about section B7 & C1 of the contract. Sheila Koester shared that she polled the teachers at NCS, and they understood they were at-will employees. In addition, Sheila indicated that teachers did not feel any changes to the teacher contracts were needed. The board had discussion. No changes will be made to the contract at this time. Tom Williams made a motion to approve the Teacher Contracts for 2018-19.

Tom Enneking seconded the motion.

The motion was voted on.

Lexie Aceves – Recused Sheila Koester - Recused Jillian Damon-Aye Tom Enneking – Aye Tom Williams- Aye Hilary Tricerri - Aye Janet Ellner - Aye Roy Roney- Absent Richard Aguilera - Absent 6.1 Consider Appointment of New Community Representative Board Members Two Community Representatives to the Board were discussed: Todd Lewis and Junell Lawrence Sheila Koester made a motion to approve Junell & Todd as Community Representatives to the Board. Janet Ellner seconded the motion. The motion was voted on.

Lexie Aceves – Aye Sheila Koester - Aye Jillian Damon-Aye Tom Enneking – Aye Tom Williams- Aye Hilary Tricerri - Aye Janet Ellner - Aye Roy Roney- Absent Richard Aguilera - Absent

6.2 Presentation of Draft Local Control Accountability Plan (LCAP) for 2018-19 – Kathy Dahlgren Kathy presented the LCAP Goals. There are two school wide goals: 1) NCS will increase overall achievement in math and language arts. 2) NCS will use a campus wide Positive Behavior Intervention Support Program to provide a safe, caring, positive climate where students, staff, and parents feel safe, valued, and connected to NCS. Kathy shared updates and progress towards both goals. The LCAP document will be reviewed once again in June, when the board will consider the LCAP for adoption.

6.3 Presentation of Draft Budget and EPA Spending Plan for 2018-19 – Lisa Speegle Each year, by June 30, Nord Country School Board of Directors adopts an initial budget for the following school year. The adoption of the budget acts as the Board's approval of the fiscal plan for the Administration. Lisa shared a draft budget for discussion purposes; a final budget will be presented to the board for approval in June. The budget as presented by Lisa will change somewhat between now and the June BOD meeting, but hopefully not by much.

6.4 Consider Approval of Administration Pay scale for 2018-19 – Lisa Speegle At the request of the Board, information on the effect of an increase for the administration salary schedule was presented. In 2017-18 the teacher salary schedule increased, but the administration pay scale did not. Lisa presented the effect the proposed salary schedule change would have on the 2018/19 budget.

Jillian Damon a made a motion to approve the amended Administration Pay scale for 2018-19. Janet Ellner seconded the motion.

The motion was voted on. Lexie Aceves – Recuse Sheila Koester - Recuse Jillian Damon-Aye Tom Enneking –Aye Tom Williams- Aye Hilary Tricerri - Aye Janet Ellner - Aye Roy Roney- Absent Richard Aguilera - Absent

6.5 Update on Charter Nation Opt-In- Lisa Speegle

Lisa led the board in a discussion about Charter Nation Advocacy Group. Charter Nation is a network of charter school families, staff, and supporters who learn about upcoming decisions that may impact charter schools, including legislation and local or statewide elections. The Board voted to participate on an "opt in" basis for parents interested in the organization. However, Charter Nation does not accommodate an "opt in" option. Discussion ensued. It was decided that no action would be taken at this time.

7.0 Closed Session – Public Employee Performance Evaluations (§ 54957): 7:36 p.m.

- 7.1 Kathy Dahlgren, Principal/Superintendent
- 7.2 Lisa Speegle, Chief Business Officer

8.0 Return to Open Session: 8:05

8.1 Announcement of Action Taken in Closed Session

The performance evaluations were presented. Contracts will be offered to Kathy Dahlgren and Lisa Speegle.

9.0 Future Agenda Items

- 9.1 Administrative Contracts
- 9.2 Procedures for Public Comment

10.0 Adjournment: 8:07