



## Volunteer Agreement Reminders

- **Immediately upon arrival, I will sign in at the main office or the designated sign-in station and pick up a volunteer badge.**
- I will follow all policies, procedures, and rules established by the school and all applicable laws.
- I will wear the appropriate identification badge
- I cannot smoke in any school facility or building or within 50' of a school building.
- I will not lend money and/or bring gifts to students, unless authorized by school administrators.
- **I will NOT be alone with students in unsupervised areas of the campus.**
- I will not photograph or videotape students unless authorized by the principal or designee.
- I will use only "adult" designated restrooms.
- I can monitor student behavior; however, if a situation is serious, I should seek immediate assistance from school personnel.
- I will not discriminate against or harass any person and will report all harassment or discrimination observed, in accordance with school policy.
- I will not search students or student property.
- I will report suspected cases of abuse or neglect to the school administrator.
- I understand that the school will not be responsible for lost or damaged personal items I bring to school.
- I understand that the school reserves the right to decline my volunteer services at any time.
- I will not be in possession or under the influence of any medication or substance that produces physical, mental, emotional, or behavioral impairment.
- I will not be in possession of a firearm while serving in a volunteer capacity.
- I will not use obscene or discriminatory language at school or at any school event

**Volunteer Statement of Confidentiality:** I understand that in the course of my association with Nord Country School, I am responsible for maintaining the confidentiality of all employee and student information (both written and verbal) that may become known to me during the course of my volunteer activities. I further understand that in the performance of my volunteering, I am not to discuss academic or other confidential information regarding students or employees with anyone, including the parents of any student. Any breach of confidentiality will be carefully reviewed and if substantiated may result in termination of any and all volunteer involvement with the school.

**Volunteer Participation Informed Consent/Waiver & Release:** In consideration of the acceptance of my voluntary participation in the above event/activity, I hereby waive, release and discharge any and all claims for damages for death, personal injury or property damage which I may have, or which may hereafter accrue to me, against Nord Country School as a result of my participation as a volunteer. This release is intended to discharge their trustees, officers, employees and volunteers from and against any and all liability arising out of or connected in any way with my participation, even though that liability may arise out of negligence or carelessness on the part of the charter school mentioned above. I hereby agree to release and to hold harmless Nord Country School and persons mentioned above. It is further understood and agreed that this waiver, release and assumption of risks is to be binding on my heirs and assigns.

Volunteer Signature: \_\_\_\_\_ Date: \_\_\_\_\_