

Spring 2026 Survey Results



Student

Parent

Staff

Student Survey Results

Student

Parent

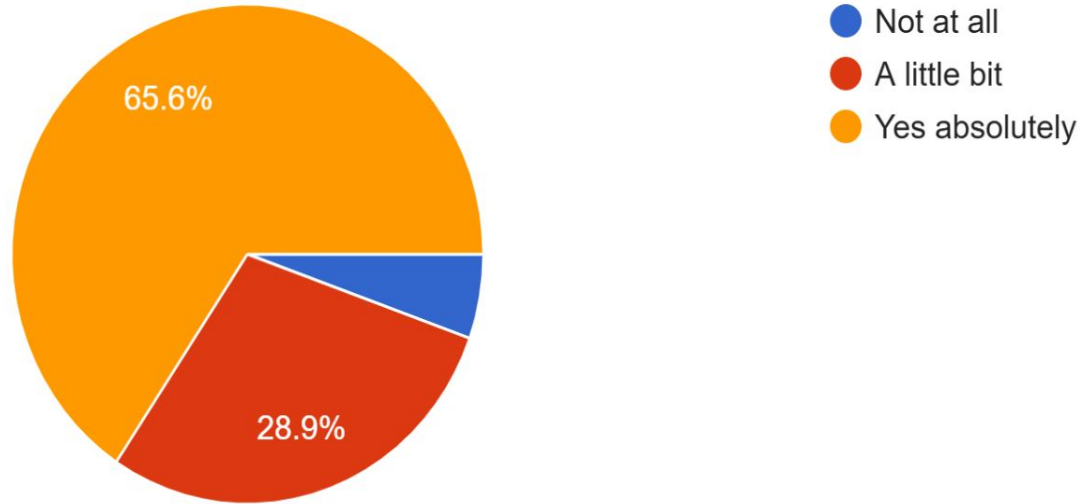
Staff

School feels like a safe space.



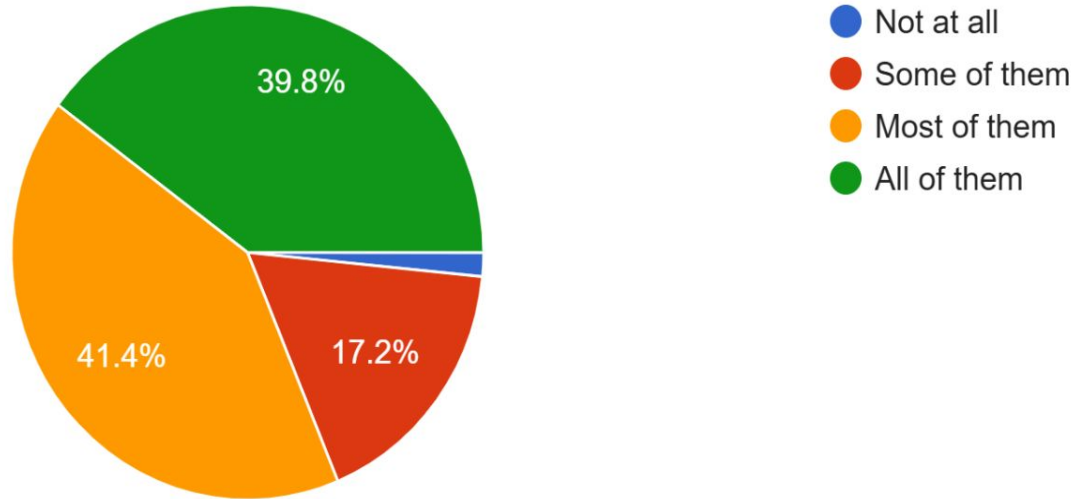
There is an adult on campus I feel connected to.

128 responses



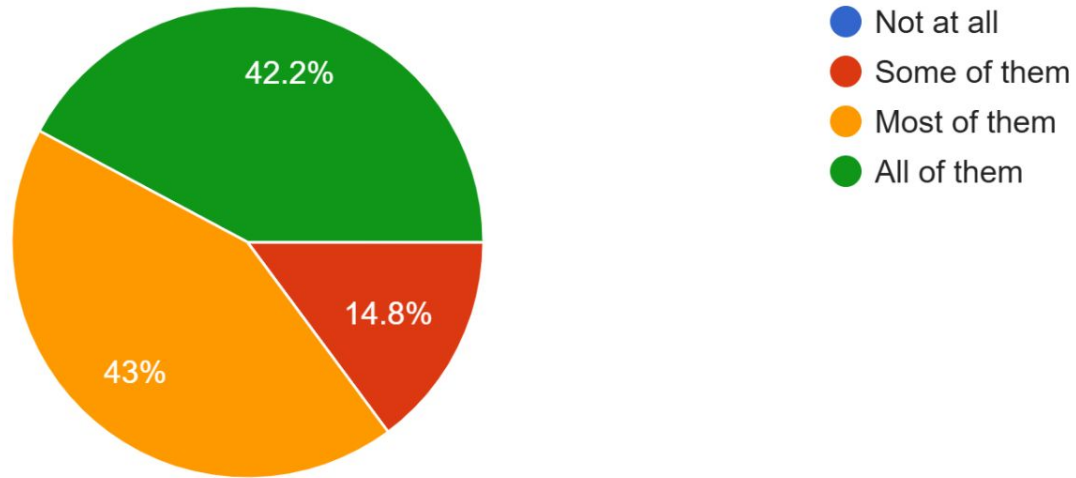
Adults at school treat me respectfully.

128 responses



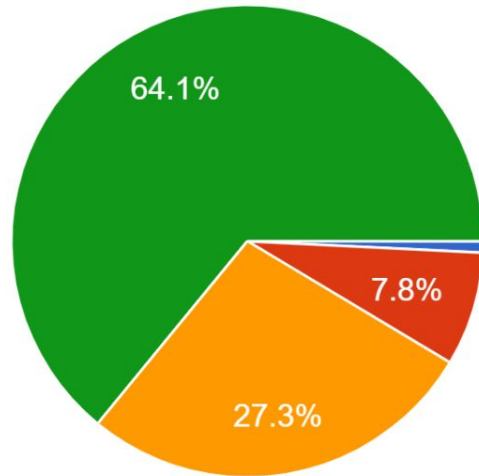
Adults at school are friendly and nice .

128 responses



Students of different backgrounds and races get along with one another.

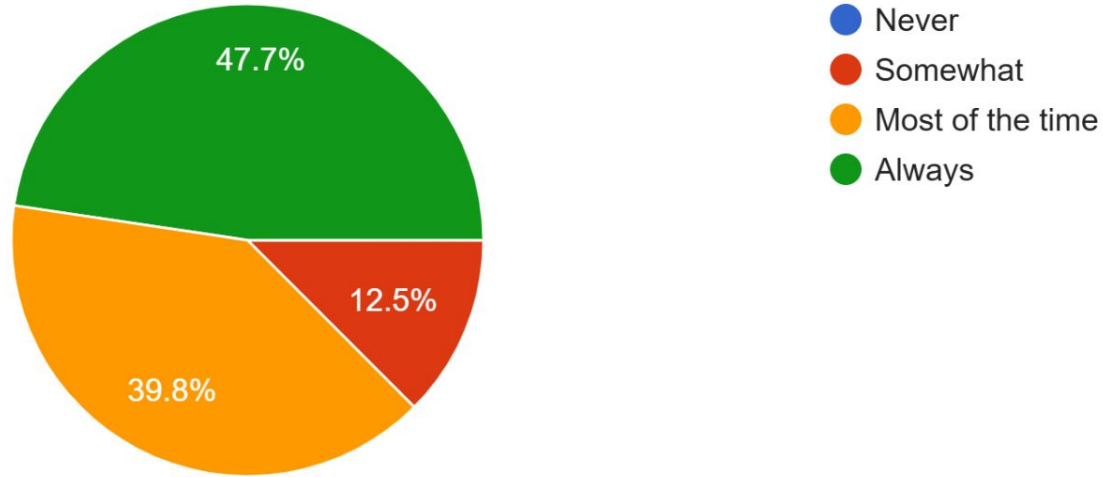
128 responses



- Not at all
- Somewhat
- Yes
- Very much so. Those things don't matter when I chose my friends.

Teachers are there when I ask them for help.

128 responses



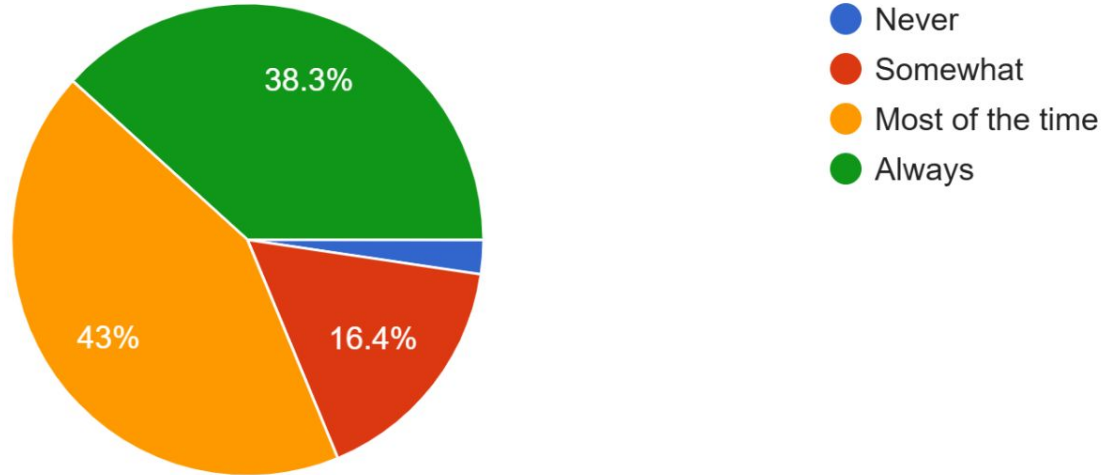
Student

Parent

Staff

Teachers treat me fairly.

128 responses



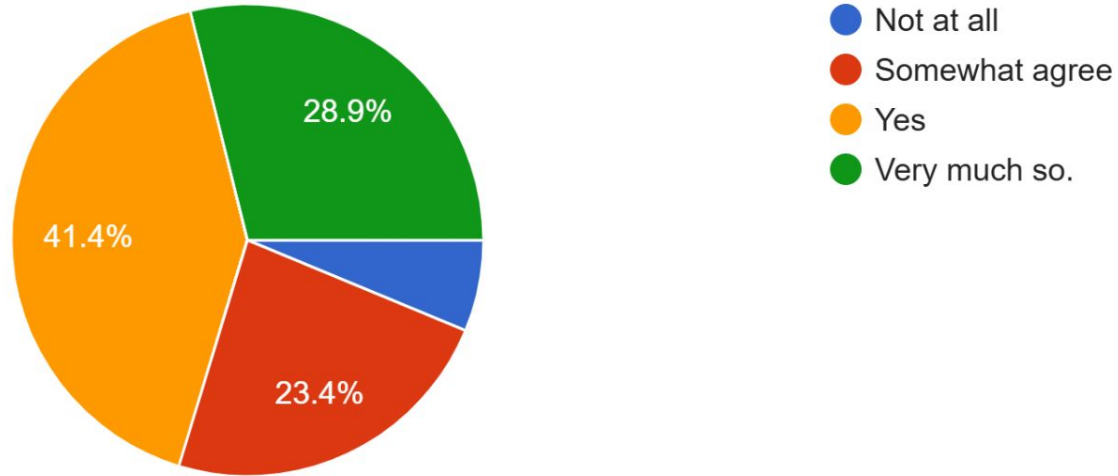
Student

Parent

Staff

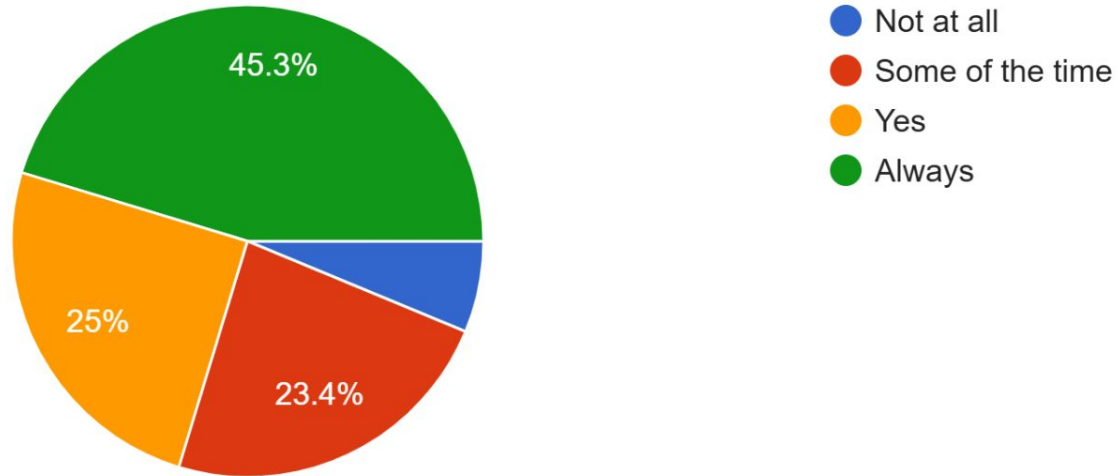
Its is easy to talk to administrators. Principal (Mrs. Hayes) and/or Vice Principal (Mr. Schaeffer).

128 responses



I feel like I belong at Nord.

128 responses



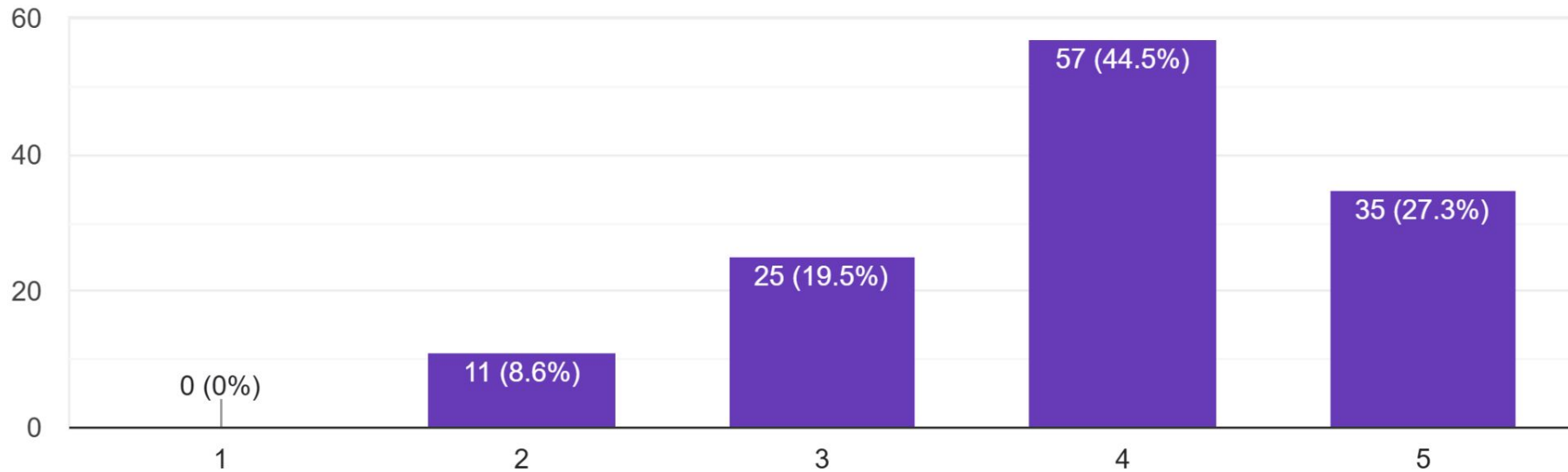
Student

Parent

Staff

At school I have learned ways to calm myself down. 1 being no, 5 being absolutely.

128 responses



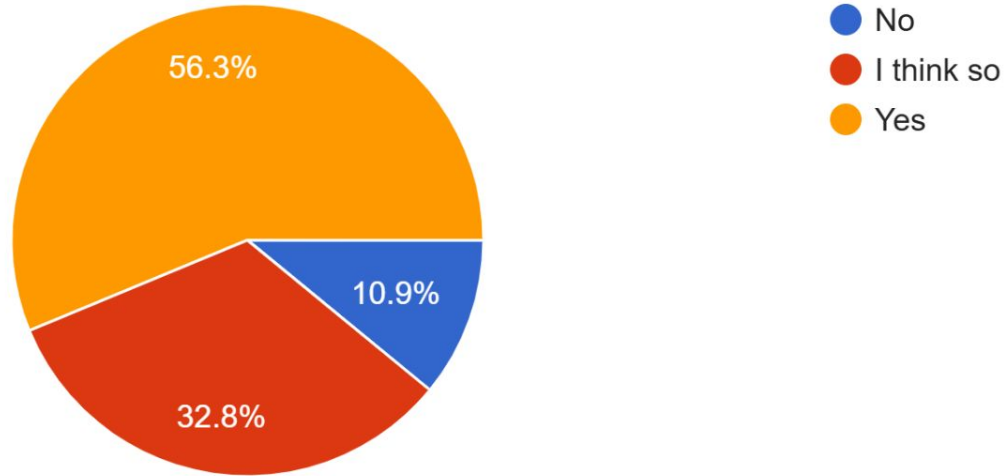
Student

Parent

Staff

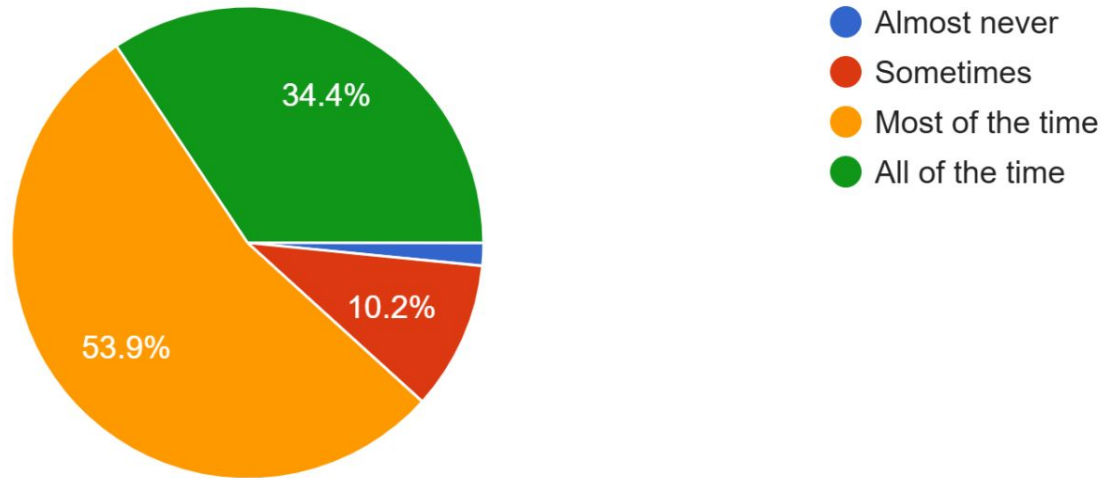
When I have a problem I have an adult at school to go to.

128 responses



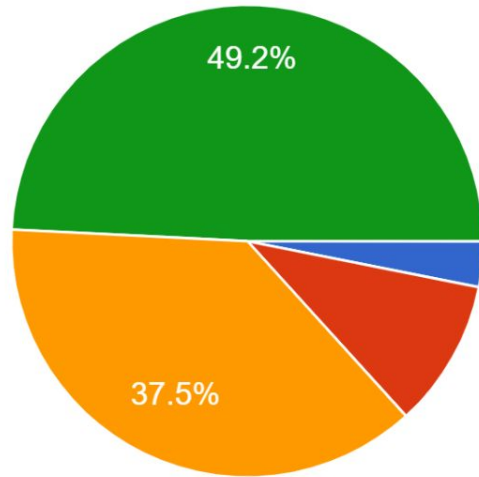
Are you able to recognize your feelings when they come up. (ex I am sad. I am mad.)

128 responses



My teacher/ teachers care about me.

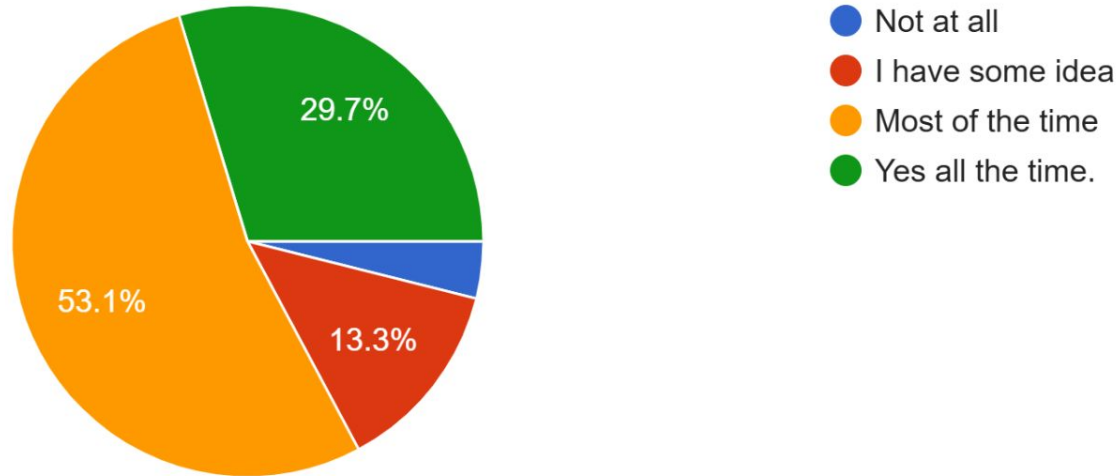
128 responses



- I don't think so
- I am not sure
- I think they do
- Yes absolutely

When I am upset, I can express with words what caused the problem... Example, Feeling= "I am sad". (I am sad because I got a oops slip during recess for not following the rules)

128 responses



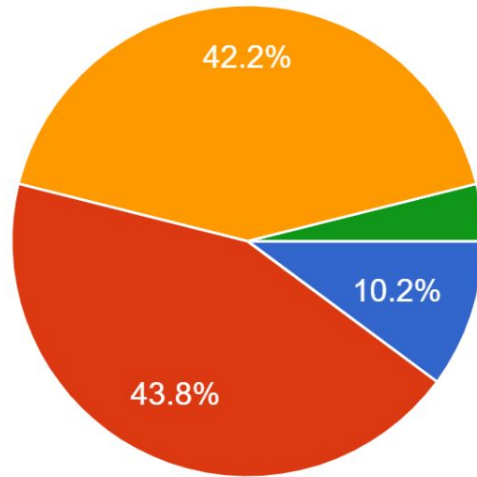
Student

Parent

Staff

School is challenging academically.

128 responses



- Nope super easy
- Somewhat
- It challenges me
- Way too hard

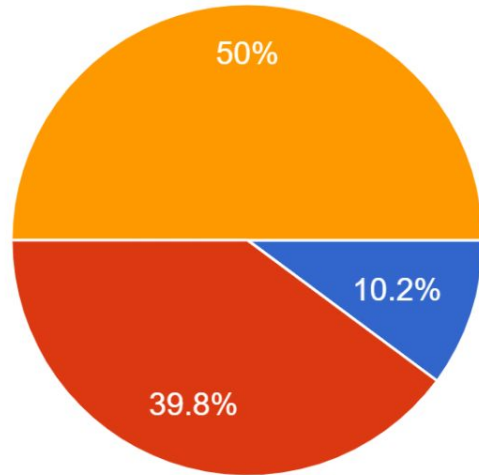
Student

Parent

Staff

The rules at Nord are easy to understand.

128 responses



- Disagree
- Somewhat agree
- Agree

Student Comments

Key Takeaways

1. Strong foundation: Many students feel connected and supported.
2. Student voice gap: Students want to be heard and involved in decisions.
3. Policy dissatisfaction: Snack/lunch procedures are a major pain point.
4. Equity and fairness concerns: Around discipline, teacher interactions, and peer behavior.
5. Facilities need: A gym is a highly desired improvement.
6. Wide range of academic needs: From needing more support to more challenge.

Student

Parent

Staff

Parent Survey Results

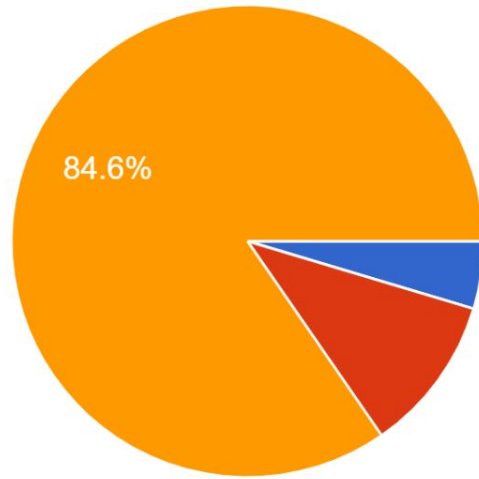
Student

Parents

Staff

Nords enviroment feels safe for my student/students.

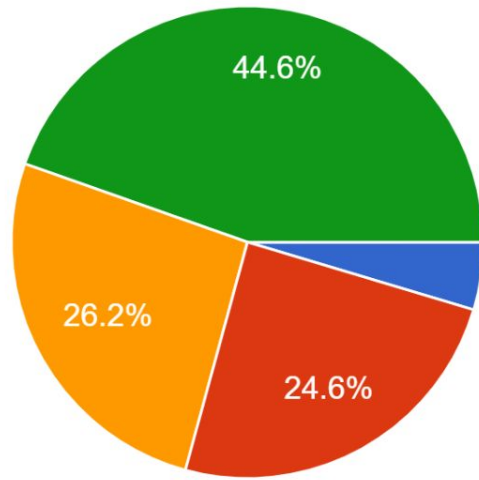
65 responses



- I disagree
- Somewhat agree
- Strongly agree

Nord takes my opinion into their decisions.

65 responses



- Not at all
- I never have but I feel like they would if I voiced something
- Sometimes
- Yes I believe they do

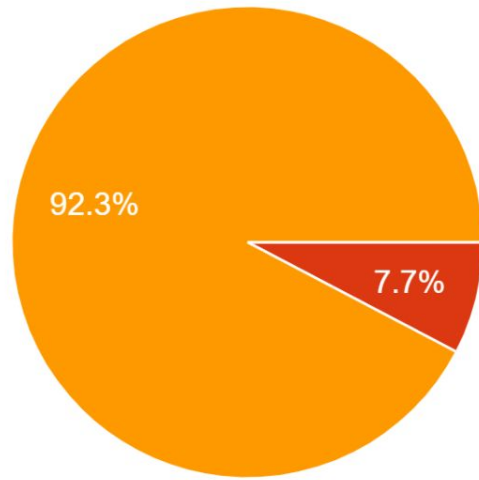
Student

Parent

Staff

I feel welcomed at the school.

65 responses



- Disagree
- Somewhat
- Agree

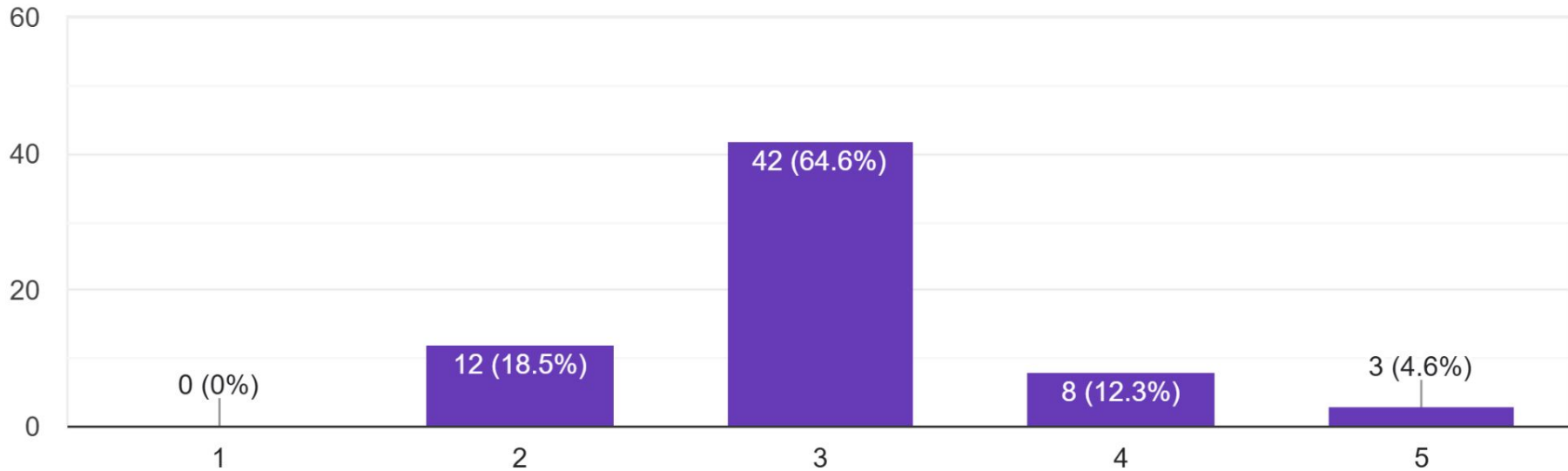
Student

Parent

Staff

The school challenges my student academically. 1 Not all, 3 being perfect, 5 way to hard.

65 responses



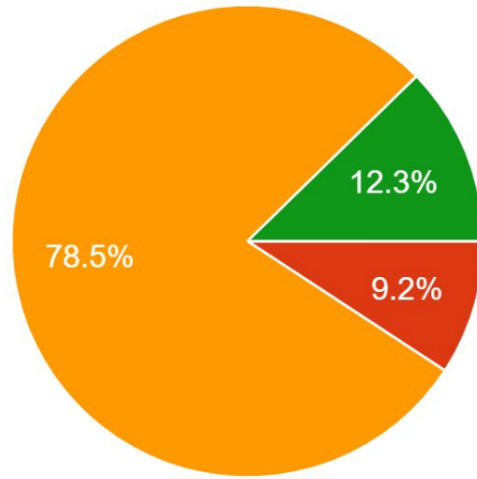
Student

Parent

Staff

The Admin team is there when I need them.

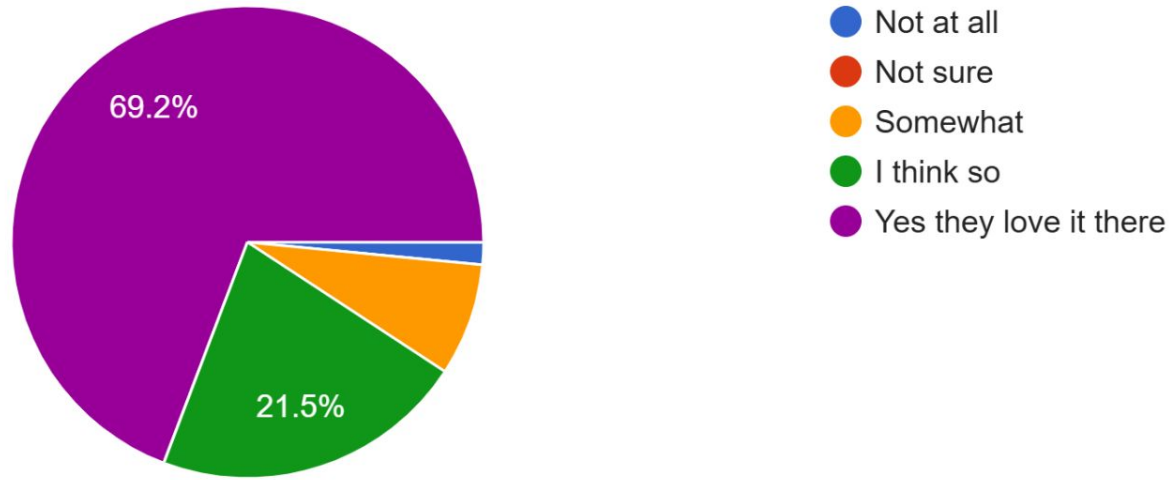
65 responses



- Never
- Somewhat
- Always
- Not sure never needed them yet

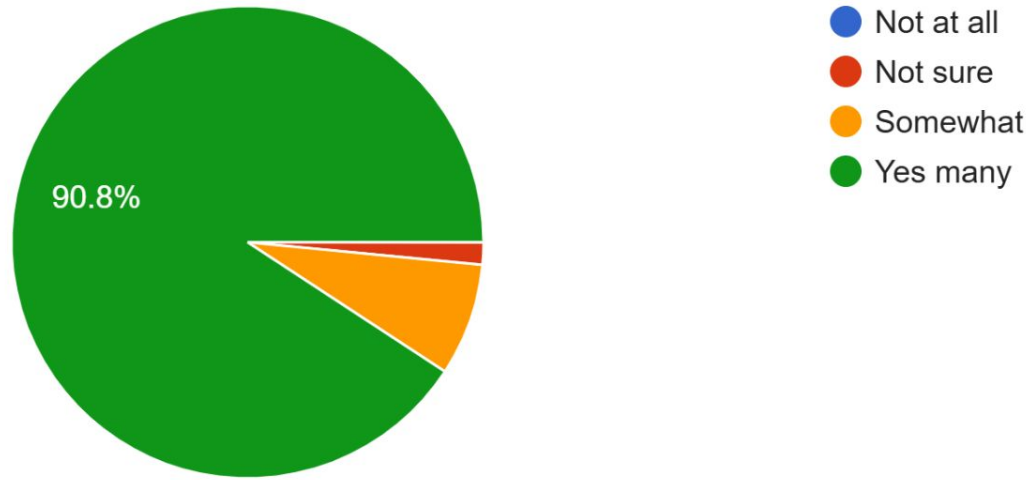
My student/ students feel like they belong at Nord.

65 responses



The school has opportunities for me to get involved and volunteer.

65 responses



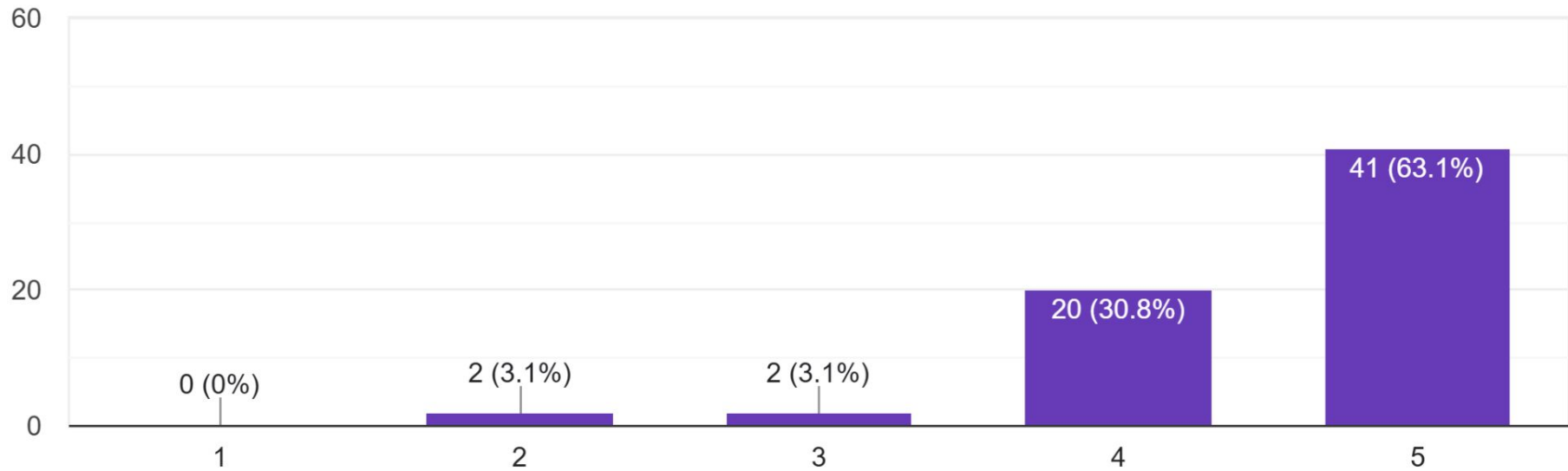
Student

Parent

Staff

I am happy with the school. 1 being not at all. 5 being I love it there.

65 responses



Parents Question:

Something I would like to see changed at Nord

1. Middle School Experience (Top Concern)

- Academic rigor (especially math) & limited challenge
- Strict/inconsistent expectations
- Need for stronger relationships & family connection

2. Communication

- Too many platforms → streamline to one system
- Clearer, more accessible, and consistent messaging

3. School Climate & Fairness

- Concerns about favoritism
- Desire for a more positive, strengths-based approach

4. Opportunities for Students

- More sports, electives, and enrichment
- Less screen time, more outdoor/recess opportunities

5. Safety & Facilities

- Drop-off/pick-up procedures need improvement
- Requests for increased security & facility upgrades

Overall:

- Strong appreciation for the school community
- **Priority Focus: Middle School, Communication, Consistency**

Parents Question:

Something I want Nord to know

Strong Community & Appreciation

Families feel valued; students feel safe, supported, and connected

Middle School Concerns

Academic rigor (especially math) and program sustainability

Communication Needs

Streamline platforms; improve clarity and access for all families

Consistency & Student Experience

Fairness, relationships, and positive, consistent practices matter

Students

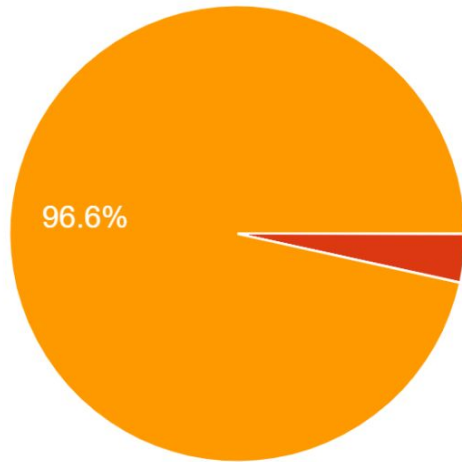
Parents

Staff

Staff Survey Results

Nord is a physically safe place to work.

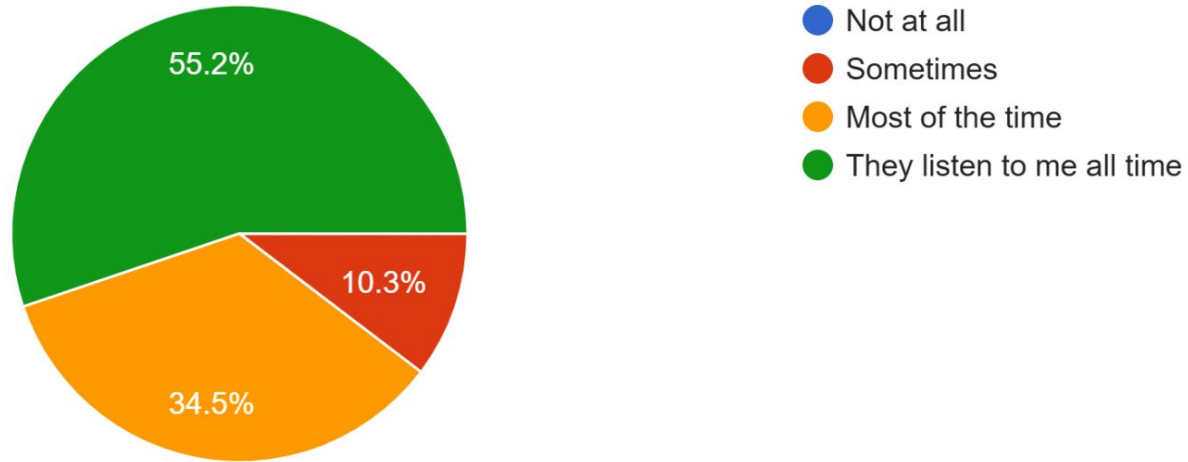
29 responses



- Not at all
- Somewhat
- Yes I feel safe while at work

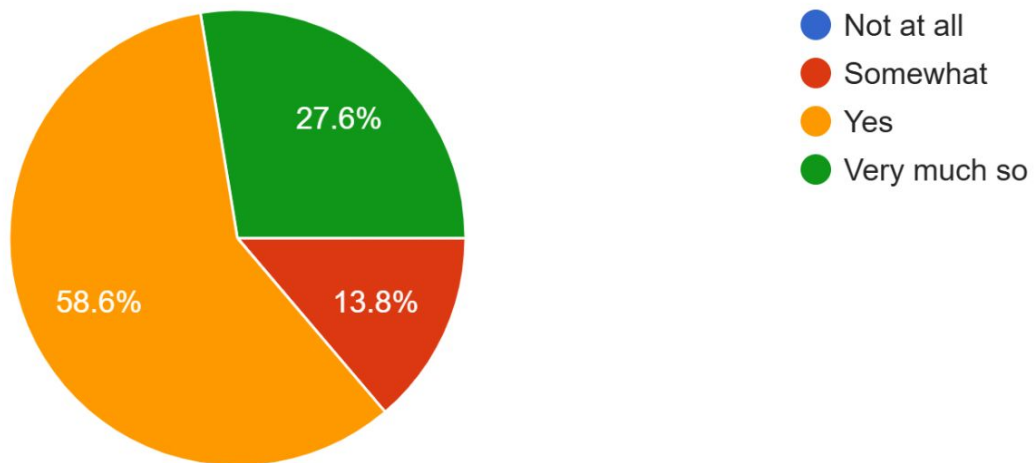
Admin team listens to me.

29 responses



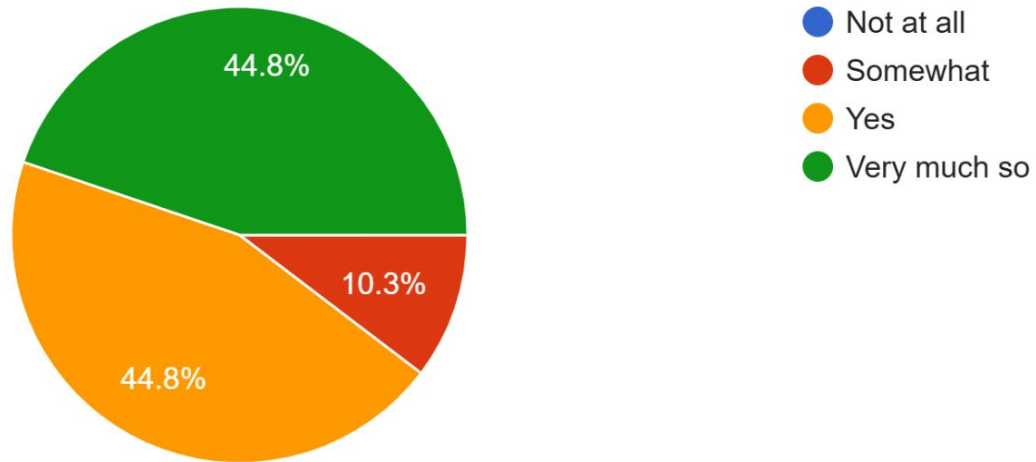
I feel valued at work.

29 responses



My colleagues make me feeling welcomed and support me.

29 responses



Staff Comments

Staff were asked if there was anything they needed to finish the year, something they would change for next year, and something they love about Nord this year.

Staff feel very positive about the school culture and leadership, with most needs being incremental improvements rather than major concerns. The key opportunities for growth lie in behavior systems, communication, and targeted student/staff supports, along with some facility and operational upgrades.